



### Surrogate Benefits Package

\*The below listed rates reflect averages seen in the field for the State of California. Final compensation rates and terms can only be legally determined in a Gestational Surrogacy (IVF) Contract between the Surrogate, Intended Parent(s), and their respective attorneys. Rates are considered negotiable. Rates and estimations are subject to change without notice. Intended Parents are provided with these same agency recommendations.

<b>Pregnancy Compensation (First Time Surrogate - California)</b>	<b>Approx. \$30,000 - \$32,000</b>
~ Paid in 10 monthly installments starting from confirmation of pregnancy ~ Experienced surrogates entitled to additional compensation (\$35,000 to \$50,000) ~ Differing (lower) rates may apply to non-California residents ~ Differing (lower) rates may apply to Surrogates without health insurance or with state-funded health insurance (MediCaid). New/additional insurance will be required.	
<b>Twin Compensation (if necessary)</b>	<b>\$5,000</b>
~ Paid in monthly installments in addition to the base pregnancy compensation	
<b>Monthly Allowance</b>	<b>\$250/month</b>
~ Payment for day-to-day costs related to the pregnancy (i.e. vitamins, parking, in-town travel, childcare, housekeeping, etc.). Usually 15 months of payments.	
<b>Clearance Payment</b>	<b>\$250</b>
~ Payment for completion of medical and psychological clearances required	
<b>Start of Injections (or equivalent medications)</b>	<b>\$250</b>
~ Compensation for any discomfort and inconvenience incurred by surrogate	
<b>Embryo Transfer Procedure</b>	<b>\$1,000</b>
~ Paid after each transfer procedure to compensate for medical preparation, downtime, etc.	
<b>Maternity Clothing Allowance</b>	<b>\$750 - \$1,000</b>
~ Paid based on gestational age of pregnancy and number of babies carried	
<b>Mileage Reimbursement</b>	<b>\$0.55/ mile</b>
~ Paid to surrogates traveling long distances (usually over 50 - 75 miles) to compensate for additional gas and automotive costs	
<b>Housekeeping &amp; Child Care</b>	<b>\$Varies</b>
~ Compensation for any necessary housekeeping and child care needed following bed-rest orders. Varies based on number and age of children. Housekeeping typically max. \$100/week. Childcare typically \$50/child/day.	

<b>Lost Wages (as applicable)</b>	<b>\$Varies</b>
<ul style="list-style-type: none"> <li>~ Paid for bed-rest or other inability to work ordered by a Physician</li> <li>~ Spouse may also be entitled to 3-5 days of lost wages as deemed medically necessary</li> <li>~ Compensation paid based on actual earnings and disability compensation</li> </ul>	
<b>Health Insurance</b>	<b>\$Varies</b>
<ul style="list-style-type: none"> <li>~ Surrogate's insurance premium costs paid at cost for duration of pregnancy, up to 3 months after birth (as necessary)</li> </ul>	
<b>Life Insurance Premium</b>	<b>\$Varies</b>
<ul style="list-style-type: none"> <li>~ Plan for \$350,000 in coverage. Premium paid at cost for duration of pregnancy.</li> </ul>	
<b>Psychological Support</b>	<b>\$Varies</b>
<ul style="list-style-type: none"> <li>~ Includes payment of psychological assessment and session prior to surrogacy contract</li> <li>~ Includes payment for on-going counseling through pregnancy, up to 3 months after birth</li> </ul>	
<b>Attorney's Fees</b>	<b>Approx. \$1,000</b>
<ul style="list-style-type: none"> <li>~Independent legal counsel required to represent surrogate's legal interests (Paid at cost)</li> </ul>	
<b>Pumping Breast Milk (Optional)</b>	<b>\$250/week</b>
<ul style="list-style-type: none"> <li>~ Compensation for time and effort to "pump" milk. Supplies required also paid.</li> </ul>	
<b>Invasive Medical Procedures</b>	<b>\$Varies</b>
<ul style="list-style-type: none"> <li>~ Compensation for any discomfort and risk experienced by the surrogate for certain medical procedures related to the surrogacy, pregnancy, and/or delivery</li> </ul>	

**Surrogacy International, Inc.**  
*Family Trees Begin Here*  
P.O. Box 552, Los Olivos, CA 93441  
Ph: (805) 697-7955 | Fx: (805) 697-7410